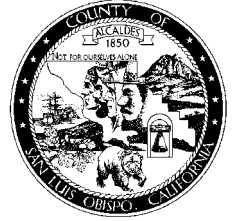


# Civil Service Commission

The San Luis Obispo County Civil Service Commission  
**Regular Session Meeting**  
**Wednesday, February 25, 2015 @ 9:00 A.M.**  
1055 Monterey Street, Suite D-271, San Luis Obispo, CA



MEMBERS OF THE COMMISSION  
Wayne Caruthers, President  
Betsey Nash, SPHR, Vice President  
Robert Bergman  
William Tappan  
Erwin Ohannesian

## MINUTES

**Present:** President Caruthers, Vice President Nash, Commissioner Robert Bergman, Commissioner William Tappan, Commissioner Ohannesian

**Staff:** Commission Secretary Tami Douglas Schatz, Commission Clerk Heather Carey Gunderlock, Clerk-in-Training Lacey Gabriel

**Counsel:** Commission Counsel Nina Negranti

**1. Call to Order/ Flag Salute/ Roll Call**

President Caruthers called the meeting to order at 9:00 A.M. and led the flag salute.

**2. Public Comment Period**

President Caruthers asked for Public Comment. Being none, he closed the Public Comment period.

**3. Minutes – January 28, 2015**

President Caruthers asked for corrections or revisions to the January meeting minutes. The Clerk and Commissioners suggested corrections which the Clerk agreed to make. President Caruthers requested a motion to approve the minutes as amended. Commissioner Ohannesian made a motion to approve; Vice President Nash seconded the motion. Motion passed 5-0-0.

**4. Specifications – New**

a. Division Manager – Water Resources: Personnel Analyst Jamie Azarvand presented the new specification and introduced Mr. Mark Hutchinson Division Manager, Public Works and Mr. Wade Horton Director, Public Works. Ms. Azarvand explained the reason for the new specification. The Commissioners questioned Ms. Azarvand. President Caruthers asked if there was public comment; Ms. Azarvand indicated she had received an email from Theresa Schultz, SLOCEA indicating support for the new specification. President Caruthers asked for a motion to approve the new specification. Commissioner Bergman made the motion; Commissioner Ohannesian seconded the motion. The motion passed 5-0-0.

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## 5. Specifications – Revised

a. Correctional Technician: Personnel Analyst Megan Fisher presented the revised specification and introduced Chief Rob Reid. Ms. Fisher explained the reason for the revision; the Commission questioned Ms. Fisher and Chief Reid. President Caruthers asked if there was public comment; Ms. Fisher stated she had received an email from Theresa Schultz in support of the revised specification. President Caruthers requested a motion to approve the revised specification. Vice President Nash made the motion; Commissioner Ohannesian seconded the motion. The motion passed 5-0-0.

a. Mental Health Program Supervisor: Personnel Analyst Frank Stapleton presented the revised specification and introduced Anne Robin, Behavioral Health Administrator. Mr. Stapleton explained the reason for the revised specification. The Commission questioned Mr. Stapleton and Ms. Robin regarding the revised specification. President Caruthers asked if there was public comment. Being none, President Caruthers asked for a motion to approve the revised specification. Commissioner Tappan made the motion; Vice President Nash seconded. The motion passed 5-0-0.

## 6. Reports

a. Commission President:

No report.

b. Commission Counsel:

No report.

c. Commission Secretary:

Ms. Douglas Schatz reminded the Commission of the pending termination appeal. The Commission will meet on March 11, 12 and 17, 2015. She reported a need for additional hearing dates for a new termination appeal. The Commission offered availability. Ms. Douglas Schatz also introduced Personnel Analyst Chip Spence who recently joined the HR Department.

## 7. Closed Session (per Government Code 54956.9) Conference with Legal Counsel-Existing Litigation: Sanchez vs. County

No report.

## 8. Adjournment

President Caruthers adjourned the meeting at 9:45 a.m.

*\* Note: These minutes reflect official action of the Civil Service Commission. A digital record exists and will remain as the official, complete record of all proceedings by the Civil Service Commission.*